

PERSON SPECIFICATION

Job Title	Occupational Therapist (equivalent to Band 6/7 Agenda for Change)		Department	Adult Services - Therapy Department
REQUIREMENTS		ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Education and knowledge:		<p>Current registration with the Health Care Professions Council</p> <p>Current membership of Royal College of Occupational Therapists.</p> <p>An approved occupational therapy degree or diploma</p> <p>Evidence of relevant CPD</p>	<p>Post graduate courses or evidence of self-directed learning in paediatrics, postural management, sensory integration, neurology, or adult learning disability</p>	Application/Interview
Experience required:		<p>A minimum of 3 years post registration experience.</p> <p>Working in a multi-disciplinary team.</p> <p>Experience of contributing to and providing specialist advice and training for less experienced/skilled therapists, colleagues and carers in relation to clients adapting as appropriate to meet individual learning styles and needs.</p> <p>Experience of partaking in reviews to enable multi-agency co-ordination, planning and intervention.</p>	<p>Post graduate work with relevant client group or setting.</p> <p>Working with individuals with disability or neurological impairments.</p> <p>Training staff Supervising /mentoring O.T students and therapy assistants.</p>	Application/Interview

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	Knowledge and experience of clinical governance.		
Skills and Abilities:	<p>Able to work in a proactive way to provide integrated O.T programs for clients to meet their occupational needs.</p> <p>Able to work as a key member of the Multi-Disciplinary Team to meet the holistic needs of the adults at Dame Hannah's.</p> <p>Able to manage a varied caseload and effectively prioritise therapy input and delegate therapy programs in order to meet the needs of the clients.</p> <p>Ability to motivate clients and care staff, educate and train carers to support engagement in therapeutic interventions.</p> <p>Able to successfully manage difficult and sensitive situations such as where there is a conflict of opinion about how an individual's needs can be best met e.g. when relatives views may differ from professional approaches.</p>		Application/Interview

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	<p>Able to translate national policy to local population and advise Clinical Lead/Head of Care of implications for local service management.</p> <p>Able to represent DHRT Therapy Service appropriately and professionally.</p>		
<p>Personal Attributes:</p>	<p>Excellent communicator with ability to show empathy with a wide range of clients and their families.</p> <p>Flexibility and ability to respond to challenge and fluctuating demands of caseload.</p> <p>Highly motivated.</p> <p>Be able to carry out O.T. sessions with clients who have a range of physical disabilities.</p>	<p>Be flexible to the working needs of the client base. For example, be proactive in training night staff how to use sleep systems.</p>	<p>Interview</p>

NB MUST INCLUDE SKILLS, ABILITIES, EXPERIENCE, BEHAVIOURS AND ATTITUDE/MOTIVATION TOWARDS CHILDREN/VULNERABLE ADULTS (DELETE FROM PERSON SPEC)

